

# ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

## Purpose

To prevent bribery and corruption to meet the principles set out in the UK Bribery Act 2010 (the "Principles").

## Scope

This policy applies to all employees ashore and on board.

## Policy Statement

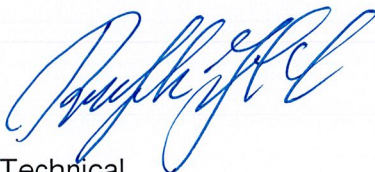
- The Company has Zero Tolerance to facilitation payment or gifts of any kind unless it is done under duress.
- To comply with all applicable laws relating to Anti-Bribery and Anti-Corruption in the jurisdictions in which we operate and in particular with respect to the Principles.

## In order to achieve this, we shall:

- Support any employee who passes up an opportunity or advantage that would compromise our standards.
- To ensure that our reputation for ethical behaviour and fair dealing with suppliers, customers, competitors and other stakeholders is maintained.
- To expect all employees to conduct themselves with high standards of integrity.
- To prohibit the giving or receiving of any gift, cash, entertainment or hospitality where the intention is to influence a business decision.
- To prohibit unofficial payments or gifts made to facilitate routine government action (facilitation payments) where there is an intention to influence a public official in the performance of his/her official function and gain an advantage in the conduct of business.
- To prohibit employees from asking for or suggesting any gifts and/or entertainment of any kind or amount from suppliers or any other person.
- **If persons ask for gifts or facilitation, this shall be reported to concerned authorities.**

## Responsibility:

- Head of Technical, DPA, Alt. DPA: Policy review, enforcement and to actively support the employees to implement the principles.
- Heads of Department and Master: To ensure that the policy and procedures are strictly complied and provide guidance sought from employees.
- All employees of the company to strictly comply with the policy and procedures.



Head of Technical